

PERSON SPECIFICATION – Solicitor (Family)

Criteria	Essential	Desirable	How Assessed
Qualifications	<ul style="list-style-type: none"> Admitted or eligible for admission to the Roll 	<ul style="list-style-type: none"> Other relevant achievements/ Qualifications e.g. Resolution specialist accreditation, membership of panels relevant to the post. 	C.V. Certificates
Experience	<ul style="list-style-type: none"> Appropriate work experience (4 years+ PQE in family law) Experience of full range of Family work Experience of court advocacy 	<ul style="list-style-type: none"> Supervision and training responsibilities Involvement with professional family law organisations or local voluntary or business organisations or 	C.V. Interview
Skills/Abilities/Knowledge	<ul style="list-style-type: none"> Detailed knowledge of family law Ability to produce accurate work to tight deadlines under pressure. Personal work planning and organisational skills Ability to think clearly & logically & communicate clearly orally and in writing Good command of written & oral English 	<ul style="list-style-type: none"> Ability to supervise the caseload of others effectively Knowledge and understanding of our ethos Active interest in what we do and how we do it – empathy & understanding of problems faced by our clients 	C.V. Interview

	<ul style="list-style-type: none"> • Ability to identify problems & their solutions & work on own initiative • Ability to manage own caseload • Effective use of IT • Exceptional client care skills 		
Aptitude/Personal Qualities	<ul style="list-style-type: none"> • Flexible approach to working conditions and working environment • Honesty, tolerance, common sense, energy and a good sense of humour 	<ul style="list-style-type: none"> • Enthusiasm for embracing the new and unfamiliar 	C.V. Interview